

Health & Safety Policy Statement

This Health & Safety Policy covers the following:

“The management of design, construction, installation and fit out of new build and refurbishment of properties including joinery fixtures fittings and equipment.”

The Director has overall responsibility for Health and Safety. The Company's Health and Safety Policy is the direct responsibility of the Director and it will be reviewed by the Director and the board on a minimum of an annual basis to ensure that the policy remains relevant to the Company.

Employees and representatives will be consulted on all relevant matters of Health and Safety in a timely manner, participation shall be encouraged and the policy will be brought to the attention of all employees and those affected by it.

The policy is the direct concern of every employee, and we recognise that the policy cannot function without the support and co-operation of all involved, and as such we remind all employees that it is a legal duty to co-operate and work in a safe manner to ensure health and safety standards are maintained.

The Company shall provide adequate resources to ensure that the policy can be implemented, monitored for effectiveness and reviewed to ensure the health, safety and welfare of all who may be affected by the Company's activities. The Director has ultimate responsibility for formulation and development of the Health, Safety and Welfare management procedures. Responsibility for implementation rests with line management and individual employees.

The Company will provide employees at all levels within the organisation, suitable and sufficient levels of information, instruction, training and supervision to ensure the health, safety and welfare standards set by the board can be met. It is the policy of the Company to seek continual improvement in Health and Safety performance and to prevent accidents and ill health by the systematic identification of hazards and the adequate assessment and control of risk to which employees and others may be exposed. The Company is committed to providing safe and healthy working conditions for the prevention of injury and ill health.

The Company will develop a positive Health and Safety culture, together with the promotion of positive occupational health and wellbeing throughout the Company. The Company will comply with all relevant legislation, regulations, and its approved codes of practices, HSE guidance, other regulatory requirements and other compliance obligations.

The Company will provide a framework for setting and reviewing Occupational Health & Safety objectives and targets, which shall be periodically reviewed by the board. It will also ensure continual improvement in its health and safety performance.

This Health & Safety Policy Statement is consistent with Company policies and will be available to members of the public and other interested parties on request.



Neal Bailey
Director
Bayanix Limited

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IMS-POL-002 Rev 3.0	Page 1 of 1	Process Owner Simone Eveson	
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