

## Environmental & Sustainability Policy Statement

This Environment & Sustainability Policy covers the following:

**“The management of design, construction, installation and fit out of new build and refurbishment of properties including joinery fixtures fittings and equipment.”**

The Director has overall responsibility for Environmental Issues. The Company’s Environmental Policy is the direct responsibility of the Director and it will be reviewed by the Director and the board on a minimum of an annual basis to ensure that the policy remains relevant to the Company.

The Company Policy is to ensure that there is an on-going commitment to the protection of the environment and prevention of pollution as far as is reasonable and practicable; steps will be taken to ensure that our activities do not adversely affect the environment.

The policy is the direct concern of every employee, and we recognise that the policy cannot function without the support and co-operation of all involved, and as such we remind all employees that it a legal duty to follow the company polies to ensure environmental standards are maintained.

Bayanix Limited will strive to ensure that all activities are sustainable, taking into account the needs of today and balancing the needs of future generations.

In order to achieve this standard, Management are to consider their responsibilities in this area as no lesser function than their other managerial duties.

Through the setting of Objectives and Targets, the company is committed to a process of continual improvement of the Environmental Management System to enhance environmental performance. In addition, the Company will ensure compliance with all relevant legislation, codes of practice and other requirements

Managers are to provide all necessary information, instruction, training and supervision of their staff to ensure the protection of the environment.

It is incumbent upon every employee to take every reasonable care for the environment and to co-operate fully in order to observe the statutory duties incumbent upon our establishment.

The organisation and arrangements for the implementation of this Policy are detailed in the Environment & Sustainability System.

This Environmental Statement is consistent with Company policies and will be available to members of the public and other interested parties on request.



**Neal Bailey**  
**Director**  
**Bayanix Limited**

Date: 15<sup>th</sup> March 2024

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